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goals or objectives. Therefore, personnel management is the planning, organising, directing, and controlling of the performance of those operative functions.”.

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“Personnel management is the planning, organizing, directing and controlling of the procurement, development, compensation, integration, maintenance and separation of human resources to the end that individual, organizational and societal objectives are accomplished.”

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integration,
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resource of
organization.”

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Saturday, October 6,
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Flippo defines HRM as
“planning, organizing,
directing, controlling of
procurement,
development,
compensation,
integration,

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maintenance and
separation of human
resources to the end
that individual,
organizational and
social objectives are
achieved.”.

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Edwin B Flippo in his
book, "Personnel
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explained the
significance of QWL As

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per him, 'A QWL program is a catch all term that includes any improvement in organizational culture that advances the dignity and growth of employees Cascio F Wayne in his book, "Managing Human Resources" stated that there are two ways of

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